



B T M L A W Y E R S L L P

Litigation Associate

About Us

BTM Lawyers LLP is an award-winning full-service law firm providing the highest level of legal services in a practical, approachable, and professional manner. We represent a wide variety of individuals and businesses from across Canada, with a particular focus on the Tri-Cities and surrounding communities.

The Position

We are looking for a litigation associate with 0-5 years of experience to join our growing firm in a general civil litigation practice. The position involves the conduct and management of litigation files with appropriate oversight and guidance, as well as supportive assignments for more senior lawyers.

About You

The successful candidate will be well-rounded, thoughtful, articulate, hard-working, and personable. We value communication skills, initiative, teamwork, common sense, curiosity, compassion, diligence, leadership, and a commitment to excellence.

Why Us

We offer an inclusive, team-oriented, open-door working environment with an understanding of the importance of work-life balance. We have an exceptional team of staff and lawyers who mentor, support, and encourage one another. We have accessible modern office space in a prime location with great amenities nearby. We utilize modern technology and have a flexible remote work policy, while encouraging in-office collaboration. We offer a competitive salary and benefits with opportunities for advancement.

Compensation

Our salary structure provides flexibility with built-in performance bonuses based on individual productivity. At 1500 billable hours the salary (including bonus) for this position will range from \$109,250 to \$143,750 per annum depending on the experience of the successful candidate.

To Apply

Please send a cover letter, resume, transcripts, and reference letters to Stephanie Lintunen: slintunen@btmlawyers.com.

We thank all applicants for their interest, but only those who are invited to interview will be contacted.