

# BTMLAWYERS

## Family Law Associate

### About Us

BTM Lawyers LLP is an award-winning full-service law firm based in Coquitlam, BC. We represent a wide range of clients from across Canada, with a particular focus on our local communities.

### The Position

We are seeking an associate with 3+ years of experience to join our growing family practice group. The position involves the conduct and management of family files in a team-oriented environment with appropriate oversight and guidance from senior counsel.

### About You

The successful candidate will be well-rounded, thoughtful, articulate, hard-working, and personable. We value communication skills, initiative, teamwork, common sense, curiosity, compassion, diligence, leadership, and a commitment to excellence.

### Why Us

We offer an inclusive, team-oriented, open-door working environment with an appreciation of the importance of work-life balance. We have an exceptional team of staff and lawyers who mentor, support, and encourage one another. We have accessible modern office space in a prime location with great amenities nearby. We utilize modern technology and have a flexible remote work policy, while encouraging in-office collaboration. We offer a competitive salary and benefits with opportunities for advancement.

### Compensation

The firm has a lockstep compensation structure for associates under five years of call. The base salary for this position starts at \$125,000 with a discretionary bonus at 1450 billable hours. The firm also offers a comprehensive benefits package.

### To Apply

Please send a cover letter, resume, transcripts, and reference letters to Stephanie Lintunen: [slintunen@btmlawyers.com](mailto:slintunen@btmlawyers.com).

*We thank all applicants for their interest, but only those who are invited to interview will be contacted.*